

Minimum wage increase

Practical information for employees in Saxony

Minimum wages in Germany

The statutory minimum wage in Germany has applied generally and across the country to all employees (with a few exceptions) since January 1, 2015.

Important:

The general minimum wage will be raised to 12 euros per hour from October 1, 2022!

In some industries, there are also branch-specific minimum wages that have been negotiated by trade unions and employers in a collective agreement and declared generally binding by politicians. Branch-specific minimum wages, which exist, among others, in temporary employment, in building cleaning, in care, etc., may not be lower than the statutory minimum wage and apply to the employees of the particular branch. An overview of the current branch minimum wages can be found on our homepage.

Minimum wage for foreign employees

All employees working in Germany are entitled to the applicable minimum wage. This also applies if a person, or the company employing them, comes from abroad, for example, to caregivers in private households, cross-border workers, truck drivers etc. Seasonal workers who work for a limited period of time, e.g. in the hotel and restaurant sector, in agriculture or at Christmas markets, are also entitled to the minimum wage!

Payment

In Germany, the following principle applies: No work should be without payment!

If you have not been paid the minimum wage, you can claim it within three years and sue for it in a German court. This period is regulated by law and cannot be undercut. In the case of branch minimum wages, however, other deadlines regulated by collective agreements must be followed.

Important: Even without work papers and employment contract, the employer owes you your wage!

Exceptions to the statutory minimum wage

According to §22 MiLoG, the following groups are exempt from the right to statutory minimum wage:

- Long-term unemployed persons during the first six months of their employment
- Trainees within the framework of professional training
- Certain groups of interns

In addition, the following groups are usually excluded:

- Young people under the age of 18 who have not completed their education or training
- Volunteers
- Freelancers
- Self-employed

Overview of specific sectoral minimum wages

SECTOR	VALID	€ / HOUR
General statutory minimum wage	until 09/2022 from 10/2022	10,45 € 12,00 €
Education and training		
Pedagogical staff	until 12/2022 from 01/2023	17,18 € 17,87 €
Pedagogical staff with BA degree	until 12/2022 from 01/2023	17,70 € 18,41 €
Roofing trade		
Unskilled worker	until 12/2022 from 01/2023	13,00 € 13,30 €
Tradesman	until 12/2022 from 01/2023	14,50 € 14,80 €
Elektrical installation		
For all employees, as far as they carry out electrical and information technology activities	until 12/2022 from 01/2023	12,90 € 13,40 €
Commercial cleaning		
Interior and maintenance cleaning	from 10/2022	13,00 €
Glass and facade cleaning	from 10/2022	16,20 €
Scaffolding	from 10/2022	12,85 €
Nursing care		
Nursing assistants	from 09/2022 from 05/2023	13,70 € 13,90 €
Qualified nursing assistants (at least 1 year of training and work experience)	from 09/2022 from 05/2023	14,60 € 14,90 €
Fully trained nursing care workers	from 09/2022 from 05/2023	17,10 € 17,65 €
Chimney sweeping	until 12/2022	13,80 €
Stonemasonry and stone sculpturing	until 09/2023	13,35 €
Temporary employment	from 10/2022 from 04/2023	12,43 € 13,00 €
Meat-processing industry	from 10/2022 from 12/2023	12,00 € 12,30 €

Contact our counselling centres:

Counselling Centre in Dresden

Volkshaus Dresden
Schützenplatz 14 (first floor)
01067 Dresden

Leona Bláhová
phone: +49 (0)351 85092728
email: leona.blahova@babs-online.eu
languages: German, Czech, Slovak, English

Paulína Bukaiová
phone: +49 (0)351 85092729
email: paulina.bukaiova@babs-online.eu
languages: German, Slovak, Czech, Polish, English

Counselling Centre in Leipzig

Listhaus Leipzig
Rosa-Luxemburg-Str. 27 (ground floor)
04103 Leipzig

Paulina Krimmling
phone: +49 (0)341 68413085
email: paulina.krimmling@babs-online.eu
languages: German, Polish, English

Ünige Albert
phone: +49 (0)341 68413086
mail: uenige.albert@babs-online.eu
languages: German, Romanian, Hungarian, English

You can find more information on our website
www.babs.sachsen.de

Our service is free of charge.